

📀 Grant Thornton 🛛 🙋 EUROBANK

Athens, February 5, 2025

PRESS RELEASE

Growth Awards 2025: Eight Years standing alongside Business Excellence and Innovation

Six (6) Greek companies, distinguished for their pioneering initiatives, are the 2025 Growth Winners announced today at the 2025 Growth Awards official ceremony.

Growth Awards, a long-standing initiative established by **Eurobank** and **Grant Thornton**, marks **eight (8) years of presence in the Greek market**, honoring companies that transform ideas into business, challenges into opportunity, and local achievements into global distinctions, exemplarily representing the potential of Greek entrepreneurship to evolve and excel.

The ceremony held at the Athens Concert Hall, addressed by the **Minister of Economy and Finance**, Mr. Kostis Hatzidakis, was officially announced by **Eurobank's CEO**, Mr. Fokion Karavias. The **six (6) Growth Winners** were announced by the Chairmen of **the 2025 Growth Awards Award Committee**, Mr. George Zanias, **Chairman of the Board of Directors of Eurobank**, and Mr. Vasileios Kazas, **Managing Partner of Grant Thornton**.

The 2025 Growth Winners are:

- Dialectica
- MEVGAL S.A.
- MESOGEOS S.A. Resource Recovery
- Mitsis Group
- THEON SENSORS
- Protofanousi Fruits S.A.

The Minister of National Economy and Finance, Mr. Kostis Hatzidakis, stated: "The Growth Awards are an important institution recognizing the efforts of Greek businesses" and noted that "today's event is proof that the Greek economy has been steadily rising in recent years. And it is rising not only due to the efforts of the government but also thanks to the dedication of entrepreneurs themselves, as well as the executives and employees of Greek businesses. The progress of recent years is a collective national success!". Mr. Hatzidakis emphasized that the government remains committed to implementing an economic policy "that consistently combines fiscal stability with a pro-investment and pro-business approach". He further stated that 2025 will be a year of continued reductions in social security contributions, further tax cuts for compliant taxpayers, support for business mergers and innovation, strengthening of investments and exports, and ensuring fair competition—including within the banking system. He also underlined the crucial role of political stability in sustaining Greece's economic progress. Concluding his speech, he stated: "What we need today is an alliance of reason and national responsibility. Greece of responsibility and opportunity is here. It is here, and it will succeed!".

Eurobank's CEO, Mr. Fokion Karavias in his opening remarks said: "This year's Growth Awards, celebrating Greek entrepreneurship, coincide with a historic transition, as revolutionary changes unfold rapidly on a global scale. The US, as they compete with China for the lead in pioneering technologies, aim to become



📀 GrantThornton 🫛 🖉 EUROBANK

the paramount global pole in attracting investment capital. Europe must now not only wake up, but act and do more, by rapidly investing in critical sectors for the international competition, such as energy, digital technology, and defence. In this juncture, the Greek economy must make a comprehensive, rapid, and decisive turn towards investment, as our current policy choices will determine our future. Investments must be the <u>national priority for our country</u> and the lodestar for our economic policy making as well as for our business community, a key agent in this effort. Eurobank, the largest banking group in Greece currently building the largest bank in Cyprus as well, has fully aligned its extrovert business strategy with this national goal, giving priority to the financing of investments as the cornerstone for collective prosperity.".

The Chairman of the Board of Directors of Eurobank, Mr. George Zanias commented: "For an eighth consecutive year, our vision for promoting business excellence proves in the most emphatic way that entrepreneurs embrace Growth Awards and are ready to dare, with optimism, towards a better future. A future that will allow Greek economy to continue its growth path using technology as an ally against an intensely volatile and challenging environment. Eurobank proves over time its support for healthy entrepreneurship, hope, creativity, and prospect, being firmly committed to pioneering.".

In his statement, **Mr. Vassilios Kazas, Managing Partner of Grant Thornton**, mentioned: "**The Growth Awards serve as a steadfast pillar of recognition for business excellence. Through this initiative, we honor those who fearlessly innovate, inspire, and lead Greek businesses to new heights. Their success reflects the vision of a nation that evolves, adapts, and excels in the global arena**.".

The event's keynote speaker was **Mr. Evan Kotsovinos, Vice President of Engineering and General Manager at Google**, who focused on the transformative impact of Artificial Intelligence. While acknowledging potential risks, he highlighted AI's potential to reshape our lives and create a safer world. Through compelling examples, he illustrated how this revolutionary technology can be harnessed for good, fostering an optimistic future. During the event, **Grant Thornton's survey on "Greek Entrepreneurship in 2025"** was presented, providing a comprehensive analysis of Greek entrepreneurs' expectations, potential obstacles, as well as the multifaceted challenges they must navigate.

The awards were presented by the **President of Grant Thornton Consulting**, Mr. Nikolaos Karamouzis, as well as **by prominent Greek entrepreneurs** who honored the initiative with their participation in the **19-member 2025 Growth Awards Award Committee**. A live musical performance by the **Sinfonietta Athens Orchestra** set the tone for the event, which was broadcast live online. The event was moderated by the journalists Ms. Maria Sarafoglou and Mr. Ntinos Siomopoulos and was honored with the presence of government representatives, prominent businessmen and academics from across the country, as well as senior executives from Eurobank and Grant Thornton.

The 2025 Growth Awards Nomination and Award Committees selected this year's six (6) Growth Winners, following the evaluation process outlined in the official guidelines, in line with Phases B and C of the evaluation process. The process toward the awards ceremony involves the Nomination Committee selecting the **20 Growth Pioneers**, individuals who have stood out for their business vision and innovative strategies. The Award Committee will then determine, selecting from the Group of the 20 Growth Pioneers, the final **six** (**6) Growth Winners**. This selection process unfolds in **three (3) phases**, as detailed in the official guidelines. Phase A involves gathering information from the publicly available financial statements of over **8,000 companies operating in Greece**, based on key financial indicators. In Phases B and C, the shortlisted companies that submitted applications are evaluated **based on specific qualitative criteria**, leading to the final selection of the six (6) Growth Winners, one of which will emerge from the Start-Up/Scale-Up category.